

YEAR IN REVIEW FELY 2016

JULY 1, 2015–
JUNE 30, 2016



EDUCATE *Inspire*
ACHIEVE EXPLORE
HORIZONS

NYC
MISSION
SOCIETY: ♥





CHILDREN'S PROGRAMS

Power Academy—A year-round, out-of-school-time educational program, Power Academy provides academic support and enrichment, and healthy recreational activities to more than 1,000 children ages 6–13 each year.

GRIOT—This unique music-education program teaches students aged 11-17 to play an instrument, read, and compose music through a multi-cultural curriculum grounded in STEM (science, technology, engineering, and math) exploration.

In the Paint—Our innovative sports-education program provides academic enrichment and sports-related career exploration to student-athletes, ages 12-16, on the New York Gauchos basketball teams.



YOUTH PROGRAMS

Learning to Work (LTW)—LTW provides academic support, college guidance, workforce development, and paid internships to approximately 1,000 students at 6 NYC transfer high schools annually.

Summer Youth Employment Program—This summer program provides workforce preparation and paid internships to youth ages 14–18.

Work, Learn, Grow—Participants in this workforce-development program, ages 14-15, engage in community service, mock interviewing, resume writing, and employability workshops.

Harlem Justice Scholars—Court-involved youth receive educational support, including GED preparation and college guidance, as well as case management and life coaching.

Arches—The mentor-led, interactive journaling curriculum of Arches provides positive and effective character development for young adults on probation.

LEADERSHIP MESSAGE

The New York City Mission Society's ability to evolve while staying true to our mission sustains our centuries-long legacy of service. While education has always been our cornerstone, this year yielded some exciting results of our investment in *education as the key to breaking the cycle of poverty*.

Power Academy students explore the engineering-design process with fun challenges such as, "build a suspension bridge that can hold the weight of 10 pennies." In addition to strengthening STEM (science, technology, engineering, and math) skills, these projects cultivate teamwork, critical inquiry, and a lifelong love of learning. Younger students build literacy skills by creating and performing their own plays, based on the study of folktales from around the world.

Our **Learning to Work (LTW)** program focuses on increasing college access and college success for young people earning degrees at transfer high schools. Students have visited college campuses, and participated in comprehensive financial aid workshops that prepared them to apply to, attend, and graduate from college with the degree that can change their lives.

Finally, in **GRIOT**, middle-school students not only learn to read music, engineer an instrument, and perform in an ensemble, but they also produce their own songs using digital-music software. Similarly, the student-athletes of **In the Paint** receive academic enrichment based on an exploration of sports-related careers—such as journalism, management, and marketing—beyond the basketball court.

In the pages of this report, you will see more details about how the Mission Society's commitment to education impacts the children, youth, and families we serve. Rest assured that while our programmatic portfolio may appear more streamlined, we are actually opening up more horizons than ever by empowering our young people with both academic knowledge, and the deeper knowledge of the many ways that they can achieve their dreams.

True change takes time and commitment, but as always, we will continue to make a difference with the support of partners like you.

Sincerely,



Elsie

Elsie McCabe Thompson
President



Derek

Derek Steinhiser
Chair, Board of Directors

YEAR AT A GLANCE

16,051 PEOPLE SERVED

16 SITES + 4 COMMUNITIES 45 COMMUNITY EVENTS

645 YOUTH PLACED IN PAID SUMMER INTERNSHIPS EARNED \$723,936 WORKING 82,736 HOURS

89% OF STUDENTS IN OUR LEARNING TO WORK PROGRAM GRADUATED HIGH SCHOOL COMPARED TO 41% OF STUDENTS CITY-WIDE*



84% OF POWER ACADEMY STUDENTS DEMONSTRATED ACADEMIC GROWTH & IMPROVED BY 2 OR MORE GRADE LEVELS



86% OF GRIOT PARTICIPANTS LEARNED TO COMPOSE MUSIC USING PRODUCTION SOFTWARE



93% OF ARCHES PARTICIPANTS SUCCEEDED IN AVOIDING ADDITIONAL COURT INVOLVEMENT



**\$ 6,750: PROGRAM COST OF 1 HARLEM JUSTICE SCHOLAR
\$ 60,000: ANNUAL COST OF INCARCERATING 1 INDIVIDUAL IN NYC**

*THIS RATE REFERS TO STUDENTS ACROSS NON-TRADITIONAL HIGH-SCHOOLS.



COMMUNITY PROGRAMS

Minisink Cornerstone at Grant Houses, Minisink Cornerstone at Drew Hamilton Houses, and Minisink Beacon Community Center provide a diverse variety of activities, programs, and events for community members of all ages.

Beacon Family Support Center keeps families together with counseling, safety & risk assessments, and strengths-based case management.

Community Events such as our Fall Harvest Festival and Holiday Toy Drive bring together hundreds of staff, volunteers, program participants, and community members.





SPECIAL EVENTS

Our 2016 *Champions for Children Gala* honored Grammy-winning musician and educator Arturo O’Farrill (above). Mission Society Board member and gala chair Jean Shafiroff helped to launch the Gala by hosting fundraising events at their homes. Fundraisers such as these are critical to sustaining Mission Society programs and services.

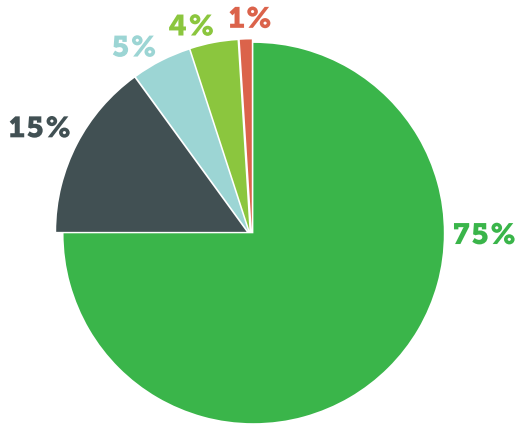


FINANCIALS

FY16 • July 1, 2015–June 30, 2016

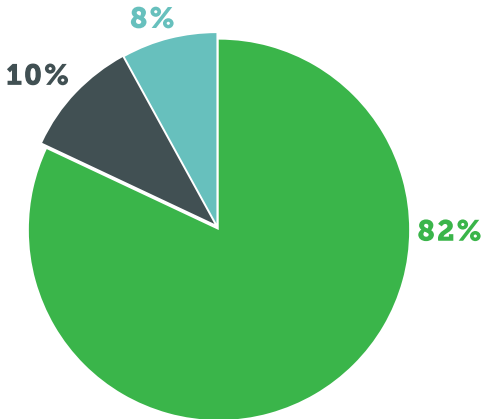
TOTAL ORGANIZATIONAL REVENUE

PUBLIC FUNDING	\$ 7,170,957
INVESTMENT INCOME	\$ 1,463,886
SPECIAL EVENTS	\$ 526,422
CONTRIBUTIONS	\$ 407,536
OTHER	\$ 54,392



FUNDING ALLOCATION

PROGRAMS	\$ 8,338,745
MANAGEMENT & GENERAL	\$ 1,036,505
FUNDRAISING & SPECIAL EVENTS	\$ 755,286



SUPPORTERS

\$ 1,000,000+
NYC Department of Education
NYC Department of Youth and Community Development
National Basketball Association Partnership for After School Education
Curtis Schenker

\$ 50,000–\$ 99,999
American Honda Foundation
Citi
Drucknmiller Foundation
L + M Development Partners, Inc.
Lawrence Morris Charitable Trust
Mayor’s Fund to Advance New York City

\$ 25,000–\$ 49,999
Mannie Jackson
Katrina and Donahue Peebles
Jean and Martin Shafiroff
The Bernard & Anne Spitzer Charitable Trust
Stifel Financial Corporation
Voya Foundation

\$ 10,000–\$ 24,999
Susan Allen
Alston + Bird LLP
Lily Auchincloss Foundation
Peggy and John Bader
The Rose M. Badgeley Residuary Charitable Trust
Colgate-Palmolive Company
Michael Fisch
GNYHA Ventures, Inc.
JP Morgan Chase Foundation
Norman Levy
Monarch Alternative Capital
Colbert Narcisse
William C. and Joyce C. O’Neil Foundation
Laura and James Peterson
Wilbur Ross
Stanley M. Rumbough
Leslie Spencer
The Spiritus Gladius Foundation
Brooke and Derek Steinhiser
Verizon

\$ 5,000–\$ 9,999
The Benevity Community Impact Fund
Donald Capoccia and Tommie Pegues
Cleveland H. Dodge Foundation, Inc.
Seth Grossman
Stephen Harnik
Carl Kempner
Steven Klinsky
Ronald Lauder
Carol Monderer

\$ 1,000–\$ 4,999
American Express Company
Amicus Amico Foundation
Laurence and Carolyn Belfer Family Foundation
Georgette Bennett
Eddie Bergman
Kim Bingham
Geoffrey Bradfield
Ken Brody
Joseph Brooks
Sylvia Burnett
Michael Capilouto
Carver Federal Savings Bank
Eduardo Castell
City Employees Union Local 237
Neil Crespi
William Driscoll
John Ehrenkranz
Emblem Health
Joseph Fichera
Laura Flavin
Tanesha Francis
Global Community Charter School
Margery Grace
Penny Grant
John Green
Shannon Hales
Francis and Barbara Kairson
Kohl’s
Brooke Laing
Laurence Leeds
Francine LeFrak
Loeb & Troper LLP
Magaschoni Apparel Group
Clara McDonald
Missy Kilroy and Jay Moorhead
Abby and George O’Neill Trust
Jeffrey Peek
The PIMCO Foundation
Professional Computer Associates
David Rockefeller
William Rubenstein
Leah and Stanley H. Rumbough
Michael Singer
Sobel Affiliates, Inc.
Barbara St. John
James Stanton
George Steinhiser
Barbara D. Tober
Ken Walker
Jerry Weiss
Mark Zand

\$ 500–\$ 999
Elaine Appelle Bernake
Janet Bernstein
Annette Born
Barry Cohen
Rick Cohen
Richard Danziger
Thomas Devinentis
Tanja Dreiding-Wallace
Erwin Pearl Retail, Inc.
Federation of Protestant Welfare Agencies
Patricia Greco
Lynn Halbfinger
Lucia Hwong-Gordon
Robin Kiam- Aviv
Dean Landis
Margo Langenberg
Leibner Cooper Family Foundation
Mandarin Oriental, New York
Elizabeth Stribling
Paul Ukena
USI Consulting Group

\$ 100–\$ 499
Diane Abbey
Elita Abkarian
Karekin Arzoomanian
Katherine Aviles
Celia Berk
Robert Bernhard
Lillian Borsa-Bonura
Madeleine Burrell
Thomas Butler
Jaccara Cadet
Robert Capaldi
Kathleen Chrisman
Carol Cross
Rosa Crum
Natasha Das
Walter Deane
Alice Dear
Janet Demuth
Elizabeth Denier
Benjamin Doller
Carolene Eaddy
Lizanne Eberle
Tarik Elhussein
Paul Fedorko
Matthew Fisher
Ellen Frell
Peter Gillim
Paul Goldberg
Goldman Sachs Matching Gifts Program
James Hallowell
Nella Hamtil
Edward Hanington
Walter Harris
The Hearst Foundations
Cynthia Hinchman

Gayle Horwitz
Sally Karnasiewicz
June Keenan
Nambi Kelley
Victor Kiam
Kidding Around
Gerald Kummer
Rita Kummer
Sidney Lapidus
Edwin Leonard
John N. (Janno) Lieber
Anita Lloyd
Robert Losonsky
William Lukashok
Roberta Lydon
Ian MacGregor
Joy Marks
Edgar Masinter
Calvin Mew
Pierre Nicolas
Cheryl Paglierani
Richard Petree
Karina Przechrzta
Jared Richardson
Heidi Roberts
Lynne Rubin
Cole Rumbough
David Spingarn
William Thompson
Thomas Toce
Thomas Unterberg
Ronen Voloshin
Emanuel Weintraub
David Wells
Landon Wickham
Marilyn Young
Mark Zweifel

IN KIND SUPPORT
Alston + Bird LLP
BLVD. Bistro
Matthew Bruno
Cheri
GlenArbor Golf Club
The Hermitage Club
JetBlue
La Prairie
Brooke Laing
LIVE with Kelly & Michael
Magaschoni
The Maidstone Club
Mercedes Benz
B. Michael
NY Mets
Piranesi Italy
Oscar de la Renta
Sequin
Settapani
Patricia Underwood
US Open
Vita Coco
White & Case

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Partner | Alston & Bird, LLP

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Independent Photographer

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Retired

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Executive VP for Policy | Related Companies

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JAMES B. PETERSON, JR.

Principal | Pioneer Acquisitions, LLC

JEAN SHAFIROFF

Philanthropist, Author

PATRICK VATEL

Managing Director | BNY Mellon

* On leave

† Special Advisor to the Board Chairman

‡ Director Emeritus

A LIFELONG MINISINKER



“The Mission Society has changed because our communities keep changing. Today we put education first while still supporting family needs; this is an important model that will continue to benefit this generation and the ones to come.”

Even before Lieutenant Colonel Francis Kairson embarked on 40 years of leadership as a member of our Board of Directors, the Mission Society was an integral part of his life. In 1957, this Harlem native joined the Camp Minisink Cadet Corps, where he learned the discipline that would launch a lifetime of service and achievement. After graduating from Cadet Corps, he worked with the Mission Society as a camp counselor during summer break from Howard University.

By the time he retired from the U.S. Army in 1996, Lt. Col. Kairson's distinguished military career included numerous awards such as the Bronze Star and the Southwest Asia Service Medal. In addition to his invaluable decades of Mission Society leadership, Lt. Col. Kairson has also stewarded organizations such as 100 Black Men, Inc., the Tuskegee Airmen Association, Veterans of Foreign Wars, American Legion, the NAACP, and the Mount Calvary United Methodist Church. Lt. Col. Kairson is a graduate of Howard University and Baruch College.

NYC MISSION SOCIETY

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