**Job Opening:**

Director of Social Work- Children’s Programs  
The Mission Society of New York City (“Mission”) is seeking an experienced social work and mental health professional to identify students in need of social emotional and mental health supports and to provide services and/or referrals to those participants identified. Participants are elementary and middle school students enrolled in Mission Society of New York City’s Power Academy. Power Academy is an after school and summer day camp program operated within 4 public elementary schools and 1 charter middle school in Harlem and the Bronx. Power Academy offers a variety of project-based and experiential learning opportunities, aimed at developing and enriching the lives of children. Parent outreach and engagement is also fundamental to our program model.

**Position Summary**  
**Title:** Director of Social Work- Children’s Program

**Program:**

**Reports To:** Senior Director, Children’s Program- Children’s Programs

**Supervises:**

**Employment Status:** Full-time exempt

**Basic Function:** To assess the social, emotional and life needs of children and families and to connect them to needed services**.**

**Duties and Responsibilities**

Provide individual & group counseling to students enrolled in Mission’s Power Academy after school and summer day camp programs, across multiple sites

Create a process (educating staff and developing a referral process) that will allow program staff to identify participants in need of mental health or other supports and then refer these participants to social worker

Provide crisis intervention services inclusive of on-site crisis counseling

Train full and part-time program staff in how to recognize and respond to signs of participant distress

Identify appropriate resources for multiple support services and provide families with specific referral information based on the family’s need.

Ensure that students receive appropriate services either on-site or through referral to outside resources

Design, develop, and implement parent engagement workshops

Document contact with students and families electronically

Participate in interdepartmental meetings, case conferences and clinical supervision

Conduct home visits on an as needed basis

**Qualifications**

LMSW required, LCSW preferred. Must have at least 6 years’ experience providing services to adolescents and families. Superior interpersonal skills. Thorough knowledge of early childhood and adolescent development, youth development and family dynamics. Minimum of 4 years’ experience working with a similar population. Excellent written and oral communication skills. Bilingual (English/Spanish) a plus. Mission offers clinical supervision for staff seeking their LCSW or LCSW-R.

**General Requirements**

Staff is expected to be committed to the mission, vision, and values of Mission Society.

**Salary and Benefits**

Salary Range: Mid 60s to low 70s based on qualification, experience, and fit. Comprehensive benefits include Medical, Dental, Life & Long Term Disability Insurance, 403(b) retirement Plan with Employer Match, TransitChek, Employee Wellness Program, Voluntary Supplemental Insurance options.  
**Apply**

Interested and qualified individuals should forward their resumes with cover letter to: [HR@missionsociety.org](mailto:HR@missionsociety.org). **Include in Subject Line**: Director of Social Work – Children’s Programs

Note: We are unable to accept phone calls. Applicants must meet qualifications stated above.

Only applicants selected for further consideration will be contacted.

*Mission Society of New York City is an equal opportunity and affirmative action employer. Qualified applicants will receive consideration without regard to their race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or status as a protected veteran.*